

# 2<sup>nd</sup> Newsletter – April 2024



**DIVERSITe**

## The DIVERSITe project:

The DIVERSITe project aims to provide access points to **work-based online learning environments** for diversity management in multi-ethnic, age diverse workforces. The project aims to provide bespoke, on-demand and accessible learning content to managers and employees through interactive infographics presented in the DIVERSITe e-Zines.

The main innovation in the DIVERSITe project is the use of interactive infographics as key access points to the e-Zine curriculum. The infographics for managers and employees work as innovative pedagogic tools to engage both target groups in initial education on the topic of diversity management. Additionally, the project encourages employees to get involved in co-designing the diversity management plan with their employer, ensuring an ethos of inclusivity throughout the DIVERSITe education model.

## Work package 3 – In-service and Transnational Training to Promote the CPD of VET Professionals

The DIVERSITe partners along with VET professionals from each partner organisation met in Portugal for the Learning, Teaching and Training Activity between the 6<sup>th</sup> and 8<sup>th</sup> of February to complete the first iteration of the in-service training programme.



## Current activities of the project:

The DIVERSITe partners are working on the final outputs which focus on piloting and testing the following results:

1. Interactive Infographics and e-Zines common to both target groups that will provide a general introduction to diversity management.
2. Interactive infographics and DIVERSITe eZines **for managers** addressing the following issues: (i) Unconscious bias, (ii) creating a positive work environment through diversity management planning, (iii) making the business case for diversity and (iv) understanding diversity as a key marketing tool
3. Interactive Infographics and eZines **for employees**, addressing: gender discrimination, racial profiling, age diversity, digital migrant and digital natives, interpersonal relationships in a diverse workplace, tolerance, prejudice and cultural awareness.

## Next Partner Meeting and Final Conference:

The final transnational partner meeting and conference will take place in Oberwart, Austria on the 4<sup>th</sup> and 5<sup>th</sup> of July 2024. At this meeting, partners will discuss the final steps and processes of the DIVERSITe project.

Keep an eye on our project website [here](#), for the project's updates.





# DIVERSITE



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